



SPARTAN GROUP

Counter Terrorism ▪ Crisis Management ▪ Dignitary & Executive Protection ▪ Security Services ▪ Tactical Training ▪ Risk Assessments ▪ Antiterrorism

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SPARTAN GROUP CONSULTING

SPARTAN GROUP II

SPARTAN GROUP INTERNATIONAL

2011 CORPORATE INFORMATION PACKET

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Executive Statement

The overriding concern at Spartan Group is to provide clients with excellent service. Any behavior or actions that deviate from this goal is not tolerated.

Spartan will constantly strive to provide a superior product. We will make every attempt to better any contracting costs and service or training program offered by our competitors.

Excellence in service will apply personally to each member, employee, and subcontractor. This includes, but is not limited to personal professionalism, physical fitness, bearing, subject matter expertise, and tactical proficiency.

In order to ensure that we remain on the cutting edge of tactics and techniques, a strong emphasis is placed on innovation, collection, and dissemination of the latest operational doctrines available.

A "low key" operational policy and the protection of clients' identity will be strictly enforced.

Adherence to these policies will ensure continued positive feedback and repeat business from our clients, allowing us to secure even greater corporate success in the future.



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About Spartan Group

Spartan Group consists of a family of companies which include Spartan Group Consulting, LLC; Spartan Group International (SGI), LLC; and Spartan Group II (SGII), LLC. Each company is comprised of the same core members with the same core values, yet specialization allows for each organization to focus on and serve clients according to their particular mission, geographic location, and specific contract requirements.

While SGI and Spartan Group Consulting have an international focus, SGII exists primarily to service domestic clients. The entire organization is divided into two directorates – the Applied Training and Consulting (ATC) Division and the Risk Management Division (RMD).

Spartan's ATC Division was formed with the expressed mission of training and assisting law enforcement, military and government agencies in the advanced tactical arena. The members of the Spartan Group have designed specific courses for the military and law enforcement community. The courses take into account "worst case scenarios" enabling the client to develop true proficiency in the high-risk tactical environment.

Spartan Group's Risk Management Division addresses the needs of corporations, individuals, and government agencies in all aspects of physical security and protective operations.

Spartan Group's vast experience and commitment to professionalism make it the most comprehensive and diverse training and service agency in the security consulting community.



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Key Personnel

Frank N. Rossi

President and Director of Applied Training & Consulting Division

Frank Rossi has served three combat tours with the US Army Special Forces in Afghanistan. In 2002, Frank was the Senior Advisor to the Afghan Counter Terrorist Pursuit Team (3rd Commando) operating throughout the Helmand and Kandahar Provinces. During his tour in 2006, he was a member of the joint USSF/SAS embedded combat advisor team for the United Arab Emirates Special Operations Forces, and most recently in 2009 he served as Senior Advisor to the Afghan Task Force Khowst and the Afghan Tier One Unit (2nd Commando) Kandak operating throughout Southeastern Afghanistan. As a Senior Weapons Specialist assigned to an "A" Detachment he has also operated throughout Central and South America where he trained and advised military and police units in counter narcotics and various special operations parameters. As Committee Chief assigned to the Special Operations Training - Detachment (SOT-D), he has been instrumental in the training of US Special Operations forces in Close Quarters Battle and supporting skills. Frank currently serves as the Commander for the Newark (NJ) Police Special Operations Division / SWAT Element. The unit's missions include counter terrorism, hostage rescue, and high risk warrant entry. Frank has served on numerous protection details throughout the US and overseas and has trained Dignitary Protection Units in all facets of the protection mission. He holds a Master's degree in Exercise Physiology from Appalachian State University and has been involved in research pertaining to the unique nutritional and physical requirements of elite special operations forces.

Nicholas G. Breiner

Director of Risk Management Division

With eighteen years of law enforcement expertise, Nick Breiner currently works as a Patrol Sergeant, Firearms Instructor and Tactical Commander for the Belleville (NJ) Emergency Services Unit, of which he is a founding member. He has also served in the United States Air Force Special Operations Command, Air Combat Command and Air Mobility Command as an Intelligence Analyst and as Officer in Charge of Intelligence where he deployed to Afghanistan (ISAF) and was choppered to the US Army's 82nd Airborne Corps, Turkey (OIF/OEF) and the Horn of Africa (CJTF-HOA) in support of Overseas Contingency Operations. Nick is also a military certified Antiterrorism Officer and is trained to perform criticality, vulnerability and threat assessments. As a law enforcement trainer, he has developed and implemented courses of instruction in tactical weapons handling, close quarters combat (CQC) and counterterrorism, and has instituted a county-wide training standard for response to the active shooter. In twelve years with the Spartan Group, Nick has served as a Project Manager, Executive Protection Agent in Charge, Logistics Officer and Adjunct Instructor on numerous domestic and overseas contracts. He has trained elite military and law enforcement personnel in marksmanship, CQC and executive protection and currently serves as the Program Director for the Risk Management Division. Nick holds a Bachelor of Arts degree with highest honors and is currently a Master's candidate in Political Science and International Studies.



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John Thurston

Director of Operations and Senior Advisor

John is a twenty-three year veteran of the US Army Special Forces and US Army Rangers where he served as both a non-commissioned officer and commissioned officer. He has served on and led Special Forces "A" Detachments operating throughout Europe, Asia and Africa and was responsible for the training and deployment of over 1,000 combat troops. In addition to his extensive experience as an operational team member, John served with the Special Operations Command and Control Detachment for combat operations in Somalia. John was also a key member of the Joint Chiefs of Staff directed (CINCPAC IN EXTREMIS) counter terrorist force operating throughout the Asian Theater of operations and has advised and instructed foreign and domestic national level assets in all facets of counter terrorism, high risk facility security measures, and hostage rescue. John was recruited and selected to lead sensitive project missions throughout Cold War Era Europe and is an expert on HUMINT (Human intelligence collection). John currently serves as the Director of Operations and Senior Advisor and is the absolute expert at full realm security surveys and testing protocols.

Tim Buckholz

Training Developer

Tim Buckholz is a seventeen year veteran of the US Army Special Forces and has served with distinction in US Army Special Forces groups throughout Asia, Latin America, and Africa. He has served with several "project teams" including service with the National Command Authority. His training experience includes his roles as the noncommissioned officer in charge of the Special Forces "Mott Lake" compound where training is performed in all aspects of Close Quarter Combat (CQC) and hostage rescue operations. He was a key member in the development of the Joint Chiefs of Staff directed Special Forces Advanced Reconnaissance and Target Acquisition and Exploitation Techniques Course (SFARTAETC), which trains select Special Operations units to contain and neutralize terrorist situations. Tim is also an expert in CQC and supporting skills, Advanced Combat Marksmanship and Intelligence. He is certified by the American College of Surgeons in Advanced Trauma and Life Support/Emergency Room Surgery the US Academy of Health Science as a Special Operations Medical Technician (18D), and the University of Southern California in Hyperbaric Medicine. Most recently Tim has served as the Security Advisor and Head Trainer for the Office of the Prime Minister of Northern Iraq, Nechervan Barzani.



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Fred Killian

Senior Instructor for Tactical Operations and Unarmed Combatives

During his twenty-five years of service with the Howell Township (NJ) Police Department, Fred Killian served as Operations Sergeant for the SWAT element. He is a USMC combat veteran of the Vietnam conflict and former member of the US Army Special Forces. As Team Sergeant on a Special Forces "A" Detachment he trained, assisted, and advised units throughout Europe and South America in unconventional warfare parameters, foreign internal defense, and counter narcotics. He has also trained and advised select US National Level Assets in counter terrorism and hostage rescue. Fred is a Master Breacher and Explosive Entry Technician and is cross-trained in Intelligence. He is currently a GHCA hand to hand instructor, 2nd Degree Black Belt, and has been responsible for the training of numerous police, military and protective service personnel in various unarmed combat parameters. Fred is the Chief Instructor of Spartan Group Combative System. Fred has operated both as the Agent in Charge (AIC) and Shift Leader for the Diplomatic Protection Missions in Bosnia (BiH) and has also been responsible for the training of foreign nationals in all facets of the dignitary protection mission.

Joseph Hudert

Project Manager Applied Training & Consulting Division

Joe Hudert is a combat veteran of three conflicts to include a combat jump as a member of the 82nd Airborne Division during the invasion of Panama. After serving with the 82nd during Desert Shield and Desert Storm, Joe volunteered for and was selected to the US Army Special Forces with whom he deployed for two additional combat tours in the war in Afghanistan. In Afghanistan, Joe served as Master Breacher and advisor to the Afghan Counter Terrorist Pursuit Team (3rd Commando) conducting numerous combat operations throughout Uruzgan and Helmand provinces. As a Demolitions Expert serving on a Special Forces "A" Detachment he trained and advised foreign units in Central Asia and South America in various military skills to include Demolition and Advanced Military Operations in Urban Terrain. He has served in the capacity of Master Breacher at the Special Operations Training – Detachment (SOT-D) and is an expert on all facets of mechanical and explosive entry measures. Joe is a graduate of the Individual Terrorism Awareness Course (INTAC) and the Special Operations Counter Terrorism Course (SFARTAETC).



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Daryl Conrad

Project Manager Risk Management Division

Daryl Conrad is a combat veteran of the US Army Special Forces having served in Afghanistan in 2003 as a Senior Advisor to the Tier 1 Afghan Counter Terrorist Pursuit Team operating from Kabul. He has also served in the capacity of Senior Weapons Sergeant on an "A" Detachment where he was deployed to South America to advise and train numerous foreign special operations forces. Daryl has been instrumental in the development of the Special Operations Training - Detachment (SOT-D) serving as a Committee Chief and NCOIC where he directly supervised advanced special operations training continuously for over the last ten years. Prior to his selection to Special Forces, Daryl was a member of the United States Marine Corps having served with the 8th Marines during the Lebanon conflict. During his service in the Marine Corps, Daryl was also selected, trained and assigned to a Scout/Sniper Team and later served as a Scout/Sniper Instructor. Daryl has operated in the capacity of Protection Agent for numerous protection details throughout the US and has trained Dignitary Protection Units in Counter Sniper and Surveillance Operations.

Eric Jude

Program Director Tactical Operations

Eric Jude has had an extensive career operating in various capacities within the US Army Special Forces. As a senior weapons specialist assigned to an Operational Detachment – Alpha (ODA), he trained, assisted and advised numerous foreign military and police units throughout the Middle East and North Africa. In 2002, his team deployed to Kosovo in support of the NATO peacekeeping mission and was assigned to the Polish SOF contingent. During a 2006 tour in Afghanistan, Eric served as a Special Forces Team Sergeant where he directed and supervised the joint USSF/SAS combat embedded advisor team for the United Arab Emirates Special Operations Forces operating in combat support of Operation Enduring Freedom. He also served as a Team Sergeant in 2009 tasked with advising and leading of the Tier 1 Afghan 6th Commando Kandak operating in Wardak and Helmand provinces. Eric has also served as the NCOIC of the Special Operations Training – Detachment (SOT-D) where he directly supervised advanced special operations training and is a graduate of the Special Forces Counter Terrorism Course (SFARTAETC). Prior to his selection to Special Forces, Eric was a member of the 1st/501 Parachute Infantry Regiment in Alaska and has served as a sworn Police Officer for the Memphis Police Department where he was assigned to their full time SWAT element.



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Mark Callahan

Program Director Tactical Operations

Mark Callahan has served extensively in various capacities within the US Army Special Forces. As a senior weapons specialist assigned to an Operational Detachment – Alpha (ODA), he trained, assisted, and advised numerous foreign military and police units throughout Central and South America. Mark has served combat tours in Afghanistan in 2003, 2006, and 2009. In his 2006 deployment, Mark served as a Special Forces Team Sergeant where he directed and supervised various SF combat embedded advisors teams assigned to special operations coalition forces to include elements from France, Poland, Romania, and the United Arab Emirates. During 2009 he again served as a Team Sergeant tasked with the advising and leading of the Tier 1 Afghan (2nd Commando) Kandak operating throughout Southeastern Afghanistan. Mark has been assigned as a Committee Chief for the Special Operations Training - Detachment (SOT-D) where he has been instrumental in the training of US Special Operations forces in Close Quarters Battle and supporting skills. Prior to his selection to Special Forces, Mark served with the 3rd Infantry Division in Germany and is a graduate of the Special Operations Counter Terrorism Course (SFARTAETC).



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Capabilities Statement

Introduction to Spartan Group

Spartan Group was formed to meet the growing challenges of increased crime, violence, security breaches, and threats of terrorism throughout the world. Originally incorporated as Spartan Group, LLC, the company expanded into Spartan Group International to continue addressing global concerns where high risk and extremely complex assignments are the norm. Under the umbrella of Spartan Group International there are two sub-corporations, Spartan Group II and Spartan Group Consulting.

Spartan Group International is comprised of Current and Veteran Operatives of the Special Forces and Special Operations Community. As a company engaging in high risk and complex assignments, our backgrounds provide assurance to our clients; our in-the-field operating experience, where lives have depended on our planning and course of action is virtually unmatched. As "Quiet Professionals" we thrive on our abilities and expertise to handle situations others are not trained to engage.

Mission Statement

Spartan Group will provide our client's with the full realm of services required to ensure the success of an assignment. Our services will not only match existing standards, but exceed them. Existing standards are only a starting point for Spartan Group. We realize that in this business, as in no other, lives will literally depend on our instructional ability and program development skills. It is for these reasons that we demand, and will accept no less, than absolute dedication to our clients. "We Will Not Fail Those We Serve."

Training Experience

Individual Spartan Group Employees have served with distinction within the Special Operations Community. Throughout their vast and varied special operation careers, select Spartan members have trained special operations and protective units worldwide to include:

<ul style="list-style-type: none">▪ US Army Rangers▪ US Army Special Forces▪ US Navy Seal Teams▪ USMC Force Recon Units▪ US Air Force Special Tactics Teams▪ US Navy Special Boat Units▪ US Central Intelligence Agency▪ US DoS Ambassador Staff Security▪ US Diplomatic Protection Units▪ US Ambassador Staff Protection Units▪ Federal Bureau of Investigation▪ US Drug Enforcement Agency▪ US Olympic Security Assistance▪ Canadian Airborne School▪ Princess Pricilla's Canadian Light Infantry▪ El Salvador Army▪ Bundeswehr Fallschirmjaegers▪ Truppe Japanese Defense Force▪ Kadena Police Force▪ Torii Station Special Response Team▪ JDF Coastal Patrol Units▪ British MI 6, SAS Training Regiment	<ul style="list-style-type: none">▪ Malaysian Special Police Units▪ Korean Counter Terrorist Units▪ South American Counter Terrorist Units▪ Royal Hong Kong Harbor Police▪ Australian SAS▪ New Zealand SAS▪ Belgian Commandos▪ Belizean Defense Force▪ Indonesian Special Forces▪ Indonesian Combat Divers▪ Philippine Special Forces▪ Philippine Constabulary▪ Royal Thai Protection Units▪ Colombian Counter Narcotics Units▪ Hong Kong Harbor SBS▪ Hong Kong Royal Police SDU▪ 48th Infantry (Ghurka) BDE, HK▪ Honduran Army Rangers▪ Panamanian Defense Force▪ Port Moresby Police▪ Turkish Army▪ Afghan National Army
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Additional Training has been provided to Numerous U.S. Federal, State, County, and Municipal Law Enforcement, Counter-Terrorism/Hostage Rescue, and High Risk Entry Teams.

Our Training Programs are broken down into very distinct target areas. In a business that focuses on extremely sensitive matters, it would be a disservice to our clients to try to cover all concerns with one program. Additionally, the dearth of planning, detail, and evaluation process would create a high-risk situation to our client if we attempted to address all concerns under one Directorship.

The following information intends to present our programs in broad scope. We realize this is a Statement of Capabilities and therefore, we do not wish inundate you with extreme detail--at this time. Our goal is to first inform, then address and evaluate your individual concerns.

Applied Training and Consulting Division

Spartan Group's Applied Training and Consulting Division is made up of a talent pool that is exceptional in every respect. The division focuses on the military and policing needs of governing bodies anywhere in the world Our Elite Military Background combined with tactical policing experience provides both training and services that are truly world class. We know that our personnel--our talent--must be superior in order to provide the best service to our clients. With that in mind, we are continuously developing relationships with organizations where such talent exists.

The following is a list of some organizations we have worked with in the past during our operational careers. Specific areas of expertise can be drawn from these agencies:

- US Special Operations Command
- US Army Special Warfare Center and Schools
- Naval Special Warfare Training Center

Additionally, to be truly International in scope, we must be able to communicate in the various regions of the world. As Special Forces operatives we have in the past, and continue to today, present programs of instruction in many host nation language's. In addition, consideration for the unique cultural aspects of the client are continually stressed. With the use of bilingual cadre and or interpreters Spartan Group is fully experienced and equipped for worldwide deployment.

The Applied Training and Consulting Division breaks down into several areas of instruction and service.

They are:

- Counter-Terrorism/Hostage Rescue Training
- Dignitary Protection Services and Training (Heads of State)
- Foreign Internal Defense

Counter-Terrorism/Hostage Rescue Training (“team” oriented action response to an incident training)

- Command and Control Courses (Crisis Site Commanders Course, Assault Team Leaders Course, Tactical Operations Center Course, Assault Team Medic Course).
- Combat Marksmanship Courses (Tactical Pistol Course, Tactical Sub-Machine Gun Course).
- Tactical Rifle Course
- Counter Sniper/SO Course
- Urban Counter Sniper/SO Course
- Close Quarter Battle Course (Full Realm CQB, CQB Refresher)

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- Breaching Programs (Mechanical Breaching, Explosive Breaching, Ballistic Breaching Course, Lock Manipulation Course).
- Aircraft Seizure and Control Course
- Aircrew Security Course
- Military Freefall
- Combat Divers Course
- Survival
- Man tracking

Dignitary Protection Training and Services

The Dignitary Protection detail represents the highest level at which a protective unit can operate. This endeavor is extremely complicated because of the multi-tasking required to perform the mission effectively. Spartan has developed a sound program of management and leadership protocols that make this mission possible. The depth of detail is extraordinary. The purpose: Unique and Extremely Focused.

Knowing this we provision for the following ten mission tasks:

- The protection of the client against physical harm
- The protection of the client against embarrassment
- The protection of the client against psychological abuse
- The protection of the client's immediate family
- The protection of the client's property against damage or compromise
- Ensuring that the client is not encumbered by security
- Assisting the client in itinerary adherence and planning
- Ensuring the client the peace of mind required to conduct state duties
- Exhibiting Professionalism to ensure positive public relations
- Constantly improving the client's security plan

These tasks are vital and must be actively pursued by the detail's personnel; every second of every day for the duration of the mission.

The Dignitary Protection Program provides both training and services. Our program breaks into the following areas:

- Protective Services Program (Client Education Program)
- Unit Development and Startup
- Protective Operations Manager Identified
- EP ADVON/Advance
- ADVON (Admin Adv)
- Security Advance
- Protective Services Driving
- Counter Assault Team (CAT—Internal/External)
- Uniformed Operations
- Explosive Device Management
- Close Proximity Details (Day Shift 1, Day Shift 2, PM Agents)

The single most important principle of any protective operation is that of proactive security. This point cannot be overstated; and Spartan personnel will never underestimate this function.

Unarmed Combatives Training

Both individual and team or unit training can be discussed with clients on an individual basis.

Risk Management Division

To be truly secure, security must be complete. One of the key principles in security is that the threat does not cease to exist if a security system is put in place. Think about that for a minute. What happens when a system is put in place? What happens to the threat? Does it disappear? Unfortunately, it does not. The threat just adapts, merely focusing on a less secure area of vulnerability. The threat operates under this concept, "If I can't get you here, I will get you there." You can see why it is so important to implement a full realm program.

Spartan provides Terrorism Awareness through its Antiterrorism Program. It's no secret that anti-American Sentiment is at an all time high. Combine this fact with the world movement toward a global economy, and you can see why an Antiterrorism Program is so vital for our clients.

Spartan also offers an Executive Protection Program. Key employees traveling to intense business markets will find themselves comfortable and confident when engaging the Spartan Executive Protection Program. Modeled after our Dignitary Protection Program, you will find no equal in the world today.

The Risk Management Division provides both training and services under the directorship. Our program breaks down into the following areas:

- Crisis Management
- Antiterrorism
- Executive Protection

Crisis Management

Crisis Management Program Development:

- Director of Crisis Management Identification
- EMS Liaison
- Legal Consultant
- Human Resource Director
- Crisis Management Group, (CMG), Communications Manager
- Media Relations

Security Program Assessment and Studies:

- Area Study
- Impact Study
- Critically and Vulnerability

Surveys:

- Operations
- Counter Espionage
- Crisis Management Group (existing)
- Facilities
- Supporting Entity

Bomb Incident Program Development:

- Bomb Counter Measures Plan
- Bomb Threat Procedures
- Device Discovery Plan
- Evacuation Planning
- Post Explosion Plan (Business Contingency Plan, Continuity in Operations Plan, Accountability Assessments Program).
- Program Testing

Antiterrorism:

- Organizational and Individual Security
- Travel Security Training
- Executive Travel Security
- Individual Protective Measures (IPM)
- Community Security Development

Executive Protection Program

- ADVON, Advance Services
- Driving Support
- Full Details
- Small Protection Details
- Counter Assault Teams
- Uniformed Support
- Night Agents
- Base Security Services
- Protective Operations Management

Closing Statement

All Spartan programs are continuously reviewed and revised to ensure accurate and up to date tactics. Many of our members and contractors are actively deployed on security missions throughout the world. In this way, we ensure only the most operationally sound tactics and skills are implemented to address your concerns.

“WE WILL NOT FAIL THOSE WE SERVE.”